



**The Furniture Makers' Company**  
the furnishing industry's charity



**Mr Hayden Thomas Davies**  
**Master 2018-19**

Hayden was born in 1960 and was educated at King Edward VI Camp Hill School in Birmingham. After a gap year in industry, he gained a BSc in Civil Engineering from the University of Birmingham.

His first job was working on failure investigations in high rise buildings. Hayden then joined the graduate programme within RMC Group before going on to manage testing and control procedures in the construction industry, working on many of the country's major infrastructure projects. During this period he also supplemented his education with an MBA.

In 1994 Hayden became a director and part owner of BM TRADA Group, which specialised in testing, inspection and certification. It was in 1996 that he first encountered the furniture industry when BM TRADA acquired FIRA (the Furniture Industry Research Association) and he became its CEO. He was admitted as a liveryman of The Furniture Makers' Company in 2000.

In 2010 Hayden was appointed international director of the BM TRADA Group and remained with the group until it was sold to a FTSE company in 2015. Hayden retains an interest in a business in the Middle East. He was treasurer of the Company from 2014 until 2017 when he became Senior Warden.

Hayden is married to Alison, an HR director, and has one daughter, four sons and a dog and lives just outside Oxford. All the family are keen skiers and he has recently become a committed cyclist. In his spare time he likes nothing better than to relax at the family's second home in France, enjoying a glass of local Côte du Rhone and a good book.

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The Worshipful Company of Furniture Makers incorporating the  
Furnishing Trades Benevolent Association founded in 1903 Charity Number 1015519