

Simon Catford FCIPD, FIoD

Master, the Worshipful Company of Water Conservators

Simon originally studied agriculture through the University of Sussex and went on to work for the Duke of Norfolk's estate near Arundel. After a period with private, small to medium sized enterprises, he spent many years with ICI, primarily in their Plant Protection Division at Fernhurst and Jealott's Hill (now Syngenta) Research Stations

His involvement with the waste, water, energy recovery and recycling industry started in 1991 when he joined Blue Circle Waste Industries in their Waste Management Division. After its acquisition by Pennon Group Plc (trading as Viridor) in 1995, Simon led all the Environmental Compliance, Human Resources, Health & Safety, Sustainability and Training & Development processes of the business thus positioning it as one of the leading UK companies in the sector. He was appointed to the Viridor Board in 2010 where he held the position of HR and Regulatory Director. Simon is a Fellow of the Chartered Institute of Personnel and Development and a Fellow of the Institute of Directors.

He was also a Trustee Director on two Pension Trustee Boards and the Chairman and Trustee of a third scheme.

Simon was the industry spokesperson on skills, development and sector attractiveness and was a Non-Executive Director of Energy and Utility Skills Ltd. He was also founder and chair of the Waste Management, Recycling & Resource Recovery Industry Skills Initiative (WRRISKI).

Simon retired from Viridor at the end of 2016 and is now an independent Consultant.

He is currently Trustee Director for Viridor Credits (an Environmental Body) and is a Non-Executive Director of the Institute of Environmental Management and Assessment (IEMA) where he chairs the Nominations and Remunerations Committees. He is also engaged in local charitable activities.

Simon has been a member of the Livery since 2011 and is a Freeman of the City of London. He is also a member of the Walbrook Ward and City Livery Clubs. He is married to Wendy, lives in Hampshire and enjoys travelling, gardening and renovating his two daughters' houses!

June 2018